LIKELIHOOD	HIGHLY LIKELY	Medium (3)	High (6)	High (9)	
	(3)				
	POSSIBLE (2)	Low (2)	Medium (4)	High (6)	
	UNLIKELY (1)	Low (1)	Low (2)	Medium (3)	
		NEGLIGIBLE (1)	MODERATE (2)	SEVERE (3)	
IMPACT					

Risk no.	Description (The risk is that)  Items from the village hall may be stolen or damaged.	Impact (The impact on the Parish Council would be) The cost of repair and replacement.	Likelihood score (1- 3)	Impact score (1-3)	Risk rating (High, Medium, Low)	Response (What actions have been taken)  Security arrangements reviewed and insurance in
						place arranged by the Memorial Hall Committee.
2.	Vandalism at the Pavilion/Recreation Ground or broken play/adult exercise equipment.	The cost of repair and replacement.	2	1	Low (2)	Caretaker and Recreation Ground Committee make regular checks of the area. PCSO is informed and increases visits to the area. The pavilion and recreation ground/skate park are insured — limited liability insurance. RoSPA inspections and Wicksteed inspections of play and adult equipment.
3.	CCTV - Pavilion	Risk of vandalism – the cost of repair and replacement.	2	1	Low (2)	As item 2 and the CCTV equipment is insured under the PC's insurance policy.
4.	Black Cat speeding device	Risk of vandalism – the cost of repair and replacement.	2	1	Low (2)	The Black Cat speeding device is insured under the PC's insurance policy.

LIKELIHOOD	HIGHLY LIKELY	Medium (3)	High (6)	High (9)	
	(3)				
	POSSIBLE (2)	Low (2)	Medium (4)	High (6)	
	UNLIKELY (1)	Low (1)	Low (2)	Medium (3)	
		NEGLIGIBLE (1)	MODERATE (2)	SEVERE (3)	
IMPACT					

5.	VAS 30mph	The cost of repair and replacement.	2	1	Low (2)	Owned by PC and covered under their insurance policy.
6	VAS 40mph	The cost of repair and replacement.	2	1	Low (2)	ESCC Highways to repair as they installed it but covered under PC insurance policy.
7.	Bus shelters	The cost of repair and replacement.	1	1	Low (1)	Insured under PC insurance policy.
8.	PC laptop	The cost of repair and replacement.	1	1	Low (1)	Insured by PC.
9.	2 x Benches	The cost of repair and replacement.	1	1	Low (1)	Uninsured but maintained and replaced by PC under maintenance budget as low cost.
10.	Dog bins	The cost of repair and replacement.	1	1	Low (1)	Uninsured but maintained and replaced by PC under maintenance budget as low cost.
11.	Village sign	The cost of repair and replacement.	1	1	Low (1)	Insured by PC.
12.	Village gateway	The cost of repair and replacement.	1	1	Low (1)	Insured by PC.
13.	BT Phone box	The cost of repair and replacement	2	2	Medium (2)	Not insured as bought for nominal £1 fee. Perspex replaces glass on one side.

LIKELIHOOD	HIGHLY LIKELY	Medium (3)	High (6)	High (9)	
	(3)				
	POSSIBLE (2)	Low (2)	Medium (4)	High (6)	
	UNLIKELY (1)	Low (1)	Low (2)	Medium (3)	
		NEGLIGIBLE (1)	MODERATE (2)	SEVERE (3)	
IMPACT					

14.	Defibrillators	The cost of repair and replacement.	2	2	Medium (2)	Insured by PC. Airtag attached to Brickfields' Defib.
15.	Noticeboards	The cost of repair and replacement.	1	1	Low (1)	Uninsured but maintained and replaced by PC under maintenance budget as low cost.
16.	Fingerposts	The cost of repair and replacement.	1	1	Low (1)	Uninsured but maintained and replaced by PC under maintenance budget as low cost.
17.	Libel and Slander		1	2	Low (2)	Insured up to £250,000.
18.	Fidelity Guarantee (Employee dishonesty)		1	2	Low (2)	Insured up to £250,000.
19.	Commercial Legal expenses		1	2	Low (2)	Insured up to £100,000.
20.	Personal Accident cover		1	2	Low (1)	Insured up to £500,000 for 1 person and up to £2,000,000 for 1 incident.
21.	Public Liability		1	2	Low (2)	Insured up to £10,000,000.
22.	Hirers' Indemnity		1	1	Low (1)	No insurance as this is covered by the Peasmarsh Memorial Hall Committee's own insurance.
23.	Employers' Liability		1	3	Low (3)	Insured up to £10,000,000.
24.	Money cover		1	2	Low (2)	Insured up to £250,000. As the

LIKELIHOOD	HIGHLY LIKELY	Medium (3)	High (6)	High (9)	
	(3)				
	POSSIBLE (2)	Low (2)	Medium (4)	High (6)	
	UNLIKELY (1)	Low (1)	Low (2)	Medium (3)	
		NEGLIGIBLE (1)	MODERATE (2)	SEVERE (3)	
IMPACT					

			Parish Council's budget/monetary holdings does not typically exceed £50,000 and no
			cash is handled
			this is a low risk.

<sup>\*</sup>Risk assessment based on model from page 55 of JPAG's (Joint Panel on Accountability and Governance) "Governance and Accountability for Smaller Authorities in England", March 2019.