



BREDE PARISH COUNCIL

CODE OF CONDUCT

The Code of Conduct, adopted by Brede Parish Council on 30th March 2021 is set out below. It is made under Chapter 7 of the Localism Act 2011. It includes, as standing orders made under Chapter 7 of that Act and Schedule 12 of the Local Government Act of 1972, provisions which require members to leave meetings in appropriate circumstances, while matters in which they have a personal and prejudicial or disclosable pecuniary interest are being considered.

PART 1

General Provisions

Introduction and interpretation

1. This Code applies to **you** as a member of an Authority, when acting in that capacity.
2. This Code is based upon the seven Nolan principles fundamental to public service, which are set out in Section 5. You should have regard to these principles as they will help you to comply with the Code.
3. If you need guidance on any matter under this Code you should seek it from the Authority's Monitoring Officer, your Parish Clerk, or your own legal adviser – but it is entirely your responsibility to comply with the provisions of this Code.
4. It is a criminal offence to fail to notify the Authority's Monitoring Officer of a disclosable pecuniary interest, to take part in discussions or votes at Meetings, or to take a decision where you have disclosable pecuniary interest, without reasonable excuse. It is also an offence to knowingly or recklessly provide false or misleading information to the authority's monitoring officer.
5. Any written allegation received by Rother District Council that you have failed to comply with this Code will be dealt with by the Monitoring Officer and District Council's Standards Committee under the arrangements which it has adopted for such purposes. If it is found that you have failed to comply with the Code, the Monitoring Officer and Standards Committee have the right to have regard to this failure in deciding:
 - a. whether to take action in relation to you; and
 - b. what action to take.
6. In this Code:
 - a. "Authority" means Brede Parish Council
 - b. "Monitoring Officer" for the Authority means the Monitoring Officer who is the Monitoring Officer for Rother District Council and all Parish and Town Councils in the District Council area.

- c. "Code" means this Code of Conduct
- d. "Meeting" means any meeting of:
 - i. the Authority;
 - ii. any of the Authority's committees, sub-committees, joint committees or joint sub-committees;
- e. "Member" includes a co-opted member.
- f. "register of members' interests" means the authority's register of members' pecuniary and other interests established and maintained by the authority's monitoring officer under section 29 of the Localism Act 2011.

Scope

- 7. You must comply with this Code whenever you:
 - a. conduct the business of your Authority (which, in this Code, includes the business of the office to which you are elected or appointed); or
 - b. act, claim to act or give the impression you are acting as a representative of your authority, and references to your official capacity are construed accordingly.
- 8. This Code does not have effect in relation to your conduct other than where it is in your official capacity.
- 9. Where you act as a representative of your Authority:
 - a. on another relevant authority, you must, when acting for that other authority, comply with that other authority's code of conduct; or
 - b. on any other body, you must, when acting for that other body, comply with your Authority's Code of Conduct, except and insofar as it conflicts with any other lawful obligations to which that other body may be subject.

General obligations

- 10. You must treat others with respect.
- 11. You must not:
 - a. do anything which may cause your Authority to breach any of the equality enactments (as defined in the Equality Act 2010);
 - b. bully any person; bullying may be characterised as: offensive, intimidating, malicious or insulting in behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient. Harassment may be characterised as unwanted conduct which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for an individual.
 - c. intimidate or attempt to intimidate any person who is or is likely to be:
 - i. a complainant,
 - ii. a witness, or
 - iii. involved in the administration of any investigation or proceedings, in relation to an allegation that a member (including yourself) has failed to comply with his or her Authority's Code of Conduct; or
 - d. do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your Authority.

12. You must not:

- a. disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:
 - i. you have the consent of a person authorised to give it;
 - ii. you are required by law to do so;
 - iii. the disclosure is made to a third party for the purpose of obtaining professional advice provided that the third party agrees not to disclose the information to any other person; or
 - iv. the disclosure is:
 - reasonable and in the public interest; and
 - made in good faith and in compliance with the reasonable requirements of the Authority; or
- b. prevent another person from gaining access to information to which that person is entitled by law.

13. You must not conduct yourself in a manner which could reasonably be regarded as bringing your office or Authority into disrepute.

14. You:

- a. must not use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage; and
- b. must, when using or authorising the use by others of the resources of your Authority:
 - i. act in accordance with your authority's reasonable requirements; and
 - ii. ensure that such resources are not used improperly for political purposes (including party political purposes).
- c. must have regard to any applicable Local Authority Code of Publicity made under the Local Government Act 1986.

Part 2

Interests

Personal interests

- 17.** The interests described in paragraphs 19 and 21 are your personal interests and the interests in paragraph 21 are your pecuniary interests which are disclosable pecuniary interests as defined by section 30 of the Localism Act 2011.
- 18.** If you fail to observe the Code in relation to your personal interests:
 - a. the Authority may deal with the matter as mentioned in paragraph 5 and
 - b. if the failure relates to a disclosable pecuniary interest, you may also become subject to criminal proceedings as mentioned in paragraph 4.
- 19.** You have a personal interest in any business of your authority where either:
 - a. it relates to or is likely to affect:
 - i. any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by your Authority;

- ii. any body:
 1. exercising functions of a public nature;
 2. directed to charitable purposes; or
 3. one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union), of which you are a member or in a position of general control or management;
- iii. the interests of any person from whom you have received a gift or hospitality with an estimated value of at least £50; or
- b. a decision in relation to that business might reasonably be regarded as affecting your well-being or financial position or the well-being or financial position of a relevant person to a greater extent than the majority of (in the case of authorities with electoral divisions or wards) other council taxpayers, ratepayers or inhabitants of the electoral division or ward, as the case may be, affected by the decision;

20. In sub-paragraph 19.b., a relevant person is:

- a. a member of your family or a close associate; or
- b. any person or body who employs or has appointed such persons, any firm in which they are a partner, or any company of which they are directors;
- c. any person or body in whom such persons have a beneficial interest in a class of securities exceeding the nominal value of £25,000; or
- d. any body of a type described in sub-paragraph 19.a.(i). or (ii).

21. Subject to paragraph 22 you have a personal interest which is also a disclosable pecuniary interest as defined by section 30 of the Localism Act 2011 in any business of your Authority where

- a. you or
- b. your partner (which means spouse or civil partner, a person with who you are living as husband or wife, or a person with whom you are living as if you are civil partners) have any interest within the following descriptions:

Interest	Description
Employment, office, trade, profession or vacation	Any employment, office, trade, profession, or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant Authority) made or provided within the relevant period in respect of any expenses incurred by Member in carrying out duties as a member, or towards the election expenses of Member. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between the relevant person (or a body

	<p>in which the relevant person has a beneficial interest) and the relevant Authority—</p> <p>(a) under which goods or services are to be provided or works are to be executed; and</p> <p>(b) which has not been fully discharged.</p>
Land	Any beneficial interest in land which is within the area of the relevant Authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant Authority for a month or longer.
Corporate tenancies	Any tenancy where (to Member's knowledge)—
	<p>(a) the landlord is the relevant authority; and</p> <p>(b) the tenant is a body in which the relevant person has a beneficial interest.</p>
Securities	Any beneficial interest in securities of a body where—
	<p>(a) that body (to Member's knowledge) has a place of business or land in the area of the relevant Authority; and</p> <p>(b) either—</p> <p>(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or</p> <p>(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.</p>

22. In paragraph 21, any interest which your partner may have is only treated as your interest if you are aware that that your partner has the interest.

Disclosure of Personal Interests

23. Subject to sub-paragraphs 24 to 26, where you have a personal interest in any business of your Authority and you attend a Meeting of your Authority at which any matter relating to the business is considered, you must disclose to that Meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

24. If the personal interest is entered on the Authority's register there is no requirement for you to disclose the interest to that Meeting, but you should do so if you wish a disclosure to be recorded in the minutes of the Meeting.

25. Paragraph 23 only applies where you are aware or ought reasonably to be aware of the existence of the personal interest.
26. Where you have a personal interest but, by virtue of paragraph 35, sensitive information relating to it is not registered in your Authority's Register of members' interests, you must indicate to the Meeting that you have a personal interest and, if also applicable, that it is a disclosable pecuniary interest, but need not disclose the sensitive information to the Meeting.

Prejudicial interest generally

27. Subject to paragraph 28, where you have a personal interest in any business of your Authority you also have a prejudicial interest in that business where either:
 - a. the interest is a disclosable pecuniary interest as described in paragraph 21, or
 - b. the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.
28. For the purposes paragraph 27.b. you do not have a prejudicial interest in any business of the Authority where that business:
 - a. does not affect your financial position or the financial position of a person or body described under personal interests;
 - b. does not relate to the determining of any approval, consent, licence, permission or registration in relation to you or any person or body described under personal interests; or
29. Relates to the functions of your Authority in respect of:
 - a. housing, where you are a tenant of your Authority provided that those functions do not relate particularly to your tenancy or lease;
 - b. school meals or school transport and travelling expenses, where you are a parent or guardian of a child in full time education, or are a parent governor of a school, unless it relates particularly to the school which the child attends;
 - c. statutory sick pay under Part XI of the Social Security Contributions and Benefits Act 1992, where you are in receipt of, or are entitled to the receipt of, such pay;
 - d. an allowance, payment or indemnity given to Members;
 - e. any ceremonial honour given to Members; and
 - f. setting council tax or a precept under the Local Government Finance Act 1992.

Effect of Prejudicial Interests on Participation

30. Subject to paragraph 31 and 32, where you have a prejudicial interest in any matter in relation to the business of your Authority:
 - a. you must not participate, or participate further, in any discussion of the matter at any Meeting, or participate in any vote, or further vote, taken on the matter at the Meeting and must withdraw from the room or chamber where the meeting considering the matter is being held:

- i. in a case where sub-paragraph (2) applies, immediately after making representations, answering questions or giving evidence;
- ii. in any other case, whenever it becomes apparent that the matter is being considered at that Meeting;

unless you have obtained a dispensation from your Authority's Monitoring Officer or standards committee;

- b. you must not exercise executive functions in relation to that matter; and
- c. you must not seek improperly to influence a decision about that matter.

- 31.** Where you have a prejudicial interest in any business of your Authority which is not a disclosable pecuniary interest as described in paragraph 8(5), you may attend a meeting (including a Meeting of the overview and scrutiny committee of your authority or of a sub-committee of such a committee) but only for the purpose of making representations, answering questions or giving evidence relating to the business, provided that the public are also allowed to attend the Meeting for the same purpose, whether under a statutory right or otherwise.
- 32.** Where you have a prejudicial interest which is not a disclosable pecuniary interest as described in paragraph 21, arising solely from membership of any body described 19.a.i. or 19.a.ii.2. then you do not have to withdraw from the room and may make representations to the committee but may not participate in the vote.

Part 3

Registration of Members' Interests

- 33.** Subject to paragraph 35, you must, within 28 days of:
- a. this Code being adopted by the Authority; or
 - b. your election or appointment to office (where that is later)
- register in the Register of members' interests details of:
- i. your personal interests where they fall within a category mentioned in paragraph 19.a. and
 - ii. your personal interests which are also disclosable pecuniary interests where they fall within a category mentioned in paragraph 21 by providing written notification to your Authority's Monitoring Officer.
- 34.** Subject to paragraph 35, you must, within 28 days of becoming aware of any new personal interest or any change to any personal interest registered under paragraph 19, you must register details of that new personal interest or change by providing written notification to your Authority's Monitoring Officer.

Sensitive information

- 35.** Where you consider that the information relating to any of your personal interests is sensitive information, and your Authority's Monitoring Officer agrees, the Monitoring Officer shall not include details of the interest on any copies of the Register of members'

interests which are made available for inspection or any published version of the register, but may include a statement that you have an interest, the details of which are withheld under this paragraph.

- 36.** You must, within 28 days of becoming aware of any change of circumstances which means that information excluded under paragraph 35 is no longer sensitive information, notify your authority's monitoring officer asking that the information be included in the register of members' interests.
- 37.** In this Code, "sensitive information" means information, the details of which, if disclosed, could lead to you or a person connected with you being subject to violence or intimidation.

Dispensations

- 38.** The Proper Officer may, on a written request made by a member, grant a dispensation relieving the member from either or both of the restrictions on participating in discussions and in voting.
- 39.** A dispensation may be granted only if, after having had regard to all relevant circumstances, the Proper Officer:
 - a.** considers that without the dispensation the number of persons prohibited by personal interests from participating in any particular business would be so great a proportion of the body transacting the business as to impede the transaction of the business,
 - b.** considers that without the dispensation the representation of different political groups on the body transacting any particular business would be so upset as to alter the likely outcome of any vote relating to the business,
 - c.** considers that granting the dispensation is in the interests of persons living in the Authority's area,
 - d.** considers that it is otherwise appropriate to grant a dispensation.
- 40.** A dispensation must specify the period for which it has effect, and the period specified may not exceed four years.
- 41.** Paragraphs 30 to 32 do not apply in relation to anything done for the purpose of deciding whether to grant a dispensation under this paragraph.

Part 5

The Seven Principles of Public Life

SELFLESSNESS

Holders of public office should act solely in terms of the public interest.

INTEGRITY

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

OBJECTIVITY

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

ACCOUNTABILITY

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

OPENNESS

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

HONESTY

Holders of public office should be truthful.

LEADERSHIP

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

On their election or co-option to Brede Parish Council, members are required to sign an undertaking to comply with the authority's Code of Conduct.

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