

BREDE PARISH COUNCIL

CHILD PROTECTION AND VULNERABLE PERSONS POLICY

1. Introduction

1.1 Brede Parish Council is committed to taking all reasonable precautions to safeguard the welfare of children and vulnerable persons that use its services and promotes a safeguarding culture and environment.

2. Safeguarding

- 2.1 The council will endeavour to safeguard children and vulnerable persons, in that:
 - The welfare of the child and vulnerable adult is paramount
 - All children and vulnerable adults have the right to protection from abuse
 - All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - All staff, volunteers and elected members of the council have a responsibility to report concerns to the appropriate officer
 - All staff, volunteers and elected members of the council are not to deal with situations
 of abuse or to decide if abuse has occurred

3. <u>Duty of care</u>

- 3.1 Disclosure and Baring Service (DBS) checks will be carried out, if required, in accordance with the eligibility criteria in the Rehabilitations of Offenders Act 1974 (Exceptions) Order 1975.
- 3.2 Brede Parish Council has a duty of care to protect others from harm; this includes a range of processes including risk assessment and health & safety practices.
- 3.3 Allegations or suspicions of inappropriate behaviour by a member of staff or Councillor must be referred immediately to the Clerk who will refer the matter to Social Services at East Sussex County Council for investigation.
- 3.4 Allegations or suspicions of inappropriate behavior by the Clerk must be referred immediately to the Chairman or Vice-Chairman who will refer the matter to Social Services at East Sussex County Council for investigation.

You must refer; you must not investigate

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